



RANGIORA NEW LIFE SCHOOL

TE KURA ORANGA HOU O RANGIORA

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RNLS CODE OF CONDUCT ~ TEACHERS

In keeping with the school being a ministry to the Christian and wider community of North Canterbury, all school staff are regarded as holding a 'ministry' position for the purposes of promoting and upholding Christian principles and values through the delivery of quality educational and administrative practice. The school maintains a special relationship with Gateway Life centre as the founding church and proprietors.

We see the requirements for any person in a ministry position, including staff at the Rangiora New Life School, as those outlined in 1 Timothy 3:1-7; Titus 1:5-9; 1 Peter 5:1-3; 1 Thessalonians 5:22.

In the case of teaching positions, these are all advertised as being tagged positions in accordance with the special Christian Character of the School as stated in the latest amended integration Agreement with the Crown.

Therefore the following code of conduct is regarded by those governing and managing the school as being a fundamental indication of expectation around character and conduct befitting a staff member of a school that exalts Jesus as Lord and exists for the intention of educating children and young people Christianly so as to be a witness for Christ to the wider community.

STATEMENT OF BELIEF

We believe in

1. The unity of the Father, Son, and Holy Spirit in the Godhead.
2. The sovereignty of God in creation, revelation, redemption and final judgement.
3. The divine inspiration and trustworthiness of Holy Scripture as originally given, and its supreme authority in all matters of faith and conduct.
4. The universal sinfulness and guilt of human nature since the fall, rendering all people subject to God's wrath and condemnation, and the literal existence of heaven and hell.
5. Redemption from the guilt, penalty, pollution, and power of sin only through the sacrificial death (as our representative and substitute) of Jesus Christ, the incarnate Son of God. There is salvation in no other name.
6. The bodily resurrection of Jesus Christ from the dead, His ascension, His mediatory work, and His personal return in power and glory.
7. The necessity of the work of the Holy Spirit to make the death of Christ effective to the individual sinner, granting them repentance toward God and faith in Jesus Christ.
8. The indwelling and sanctifying of the believer by the Holy Spirit, and His activity in the Church today reproducing by His fruit the character of Jesus in our lives, and empowering us by His gifts to continue the ministry of the risen Lord.
9. The resurrection of the body and everlasting life.
10. The one holy universal Church, the Body of Christ, to which all true believers belong.

I,, acknowledge that I am appointed to a teaching position of Rangiora New Life School and that the position is one defined in the Integration Deed of Agreement as one that requires :

- 1) A willingness and ability to take part in religious instruction appropriate to the Special Character of the School as an essential condition of appointment; and
- 2) A willingness and ability to uphold the Special Character of the school as a condition of appointment.

Therefore , as a teacher at Rangiora New Life School, I commit myself to honouring Christ and with God's help conducting myself in accordance with the following code.

- 1) Agree with the statement of belief as outlined above.
- 2) Maintain a personal walk with Jesus Christ as Saviour and Lord and an active commitment to, and involvement with, the life of a congregation of Christian believers.
- 3) Be honourable and above reproach in conduct, understanding that I am to be an example of Christ to others, particular to the young people in my classes and care.
- 4) Be a person of utmost integrity, upholding biblically sound moral standards, so as not to bring reproach against the Christian faith and the school. This encompasses such matters as: wholesome language, financial integrity, sexual purity, honouring of the law, and resolving conflict in a biblical manner.
- 5) Respect the value, dignity, confidentiality, rights and individuality of all pupils, their parents and caregivers, colleagues on staff, and those administrating and governing the school.
- 6) Ensure that the spiritual and learning needs and wellbeing of the pupils guide all teaching, instruction, and interactions.
- 7) Show reliability and an excellence in work ethic.
- 8) Work co-operatively with other staff and be willing to serve and help others.
- 9) Be accountable to those whom the Board of Trustees through the principal appoint or delegate, carrying out all reasonable requests in accordance with the relevant job descriptions and professional standards.
- 10) Maintain appropriateness in all my personal appearance and attire.
- 11) Abide by all school policies/procedures relating to field of employment.
- 12) Present a supportive view of the Rangiora New Life School in discussions within and beyond the school's community.

I declare that I am able to uphold and preserve the special character of Rangiora New Life School and that I am not:

- 1) co-habiting without marriage; that is in a sexual relationship in the form of marriage but not in fact marriage;
- 2) in a sexual relationship of any kind not sanctioned by the Bible;
- 3) repudiating or bringing into disrepute the Christian faith
- 4) convicted of an offence carrying a gaol term or which brings the school into disrepute
- 5) taking any action that brings the school into disrepute

I understand a condition of my employment at the Rangiora New Life School is that I maintain and support the school's special character as it applies to my personal life and my ministry in serving through my particular role(s) at this school.

Name _____

Signed _____

Date _____